



Safe, Prepared, Responsible

2025-2026 Salary Schedules

Approved April 14, 2025

Certified Salary Schedule

2025-2026 Salary Schedules

Approved April 14, 2025

Years Experience	Doctorate 186 Days	RANK I 186 Days	RANK II 186 Days	RANK III 186 Days	RANK IV 186 Days	RANK V 186 Days
0	\$56,188	\$51,877	\$47,494	\$43,107	\$43,107	\$33,002
1	\$57,108	\$52,877	\$48,363	\$43,849		
2	\$58,029	\$53,876	\$49,233	\$44,592		
3	\$58,951	\$54,876	\$50,104	\$45,332		
4	\$59,872	\$55,874	\$50,975	\$46,076		
5	\$60,790	\$56,876	\$51,845	\$46,816		
6	\$61,713	\$57,876	\$52,716	\$47,555		
7	\$62,635	\$58,873	\$53,586	\$48,300		
8	\$63,555	\$59,874	\$54,456	\$49,040		
9	\$64,475	\$60,872	\$55,328	\$49,782		
10	\$65,397	\$61,872	\$56,199	\$50,523		
11	\$66,316	\$62,872	\$57,069	\$51,265		
12	\$67,299	\$63,870	\$57,937	\$52,006		
13	\$68,895	\$64,872	\$58,811	\$52,747		
14	\$69,420	\$65,872	\$59,680	\$53,491		
15	\$70,001	\$66,871	\$60,551	\$54,231		
16	\$70,920	\$67,869	\$61,422	\$54,974		
17	\$71,841	\$68,869	\$62,292	\$55,713		
18	\$72,762	\$69,868	\$63,161	\$56,456		
19	\$73,682	\$70,868	\$64,033	\$57,198		
20	\$74,603	\$71,865	\$64,902	\$57,937		
21	\$75,525	\$72,868	\$65,774	\$58,683		
22	\$76,446	\$73,867	\$66,645	\$59,423		
23	\$77,368	\$74,867	\$67,514	\$60,163		
24	\$78,287	\$75,865	\$68,385	\$60,904		
25	\$79,208	\$76,865	\$69,255	\$61,648		
26	\$80,128	\$77,865	\$70,128	\$62,389		
27	\$81,049	\$78,865	\$70,997	\$63,131		
28	\$81,971	\$79,862	\$71,865	\$63,870		
29	\$82,892	\$80,863	\$72,739	\$64,612		
30	\$83,814	\$81,861	\$73,609	\$65,355		
31	\$83,814	\$81,861	\$73,609	\$65,355		
32	\$84,733	\$82,864	\$74,480	\$66,095		

Classified Positions and Grade

2025-2026 Salary Schedules

Approved April 14, 2025

Position	Grade
Miscellaneous	1
Bus Monitors	6
Custodian A	8
Daycare Workers 1	10
Assistants	12
Daycare Workers 2	12
FRYSC Assistant	12
Custodian AC2	13
Food Service Cook	14
Instructional Assistant	15
Daycare Director -SSE	17
Food Service Assistant Manager	18
Head Custodian	20
Maintenance	23
Maintenance-with Pesticides	26
Daycare Director ECC/EBW	27
Assistant Day Director	28
Secretaries 2	31
Bus Drivers	32
Food Service Manager	33
Secretaries	34
Accounts Payable	35
Community Ed	35
Payroll	35
Superintendent Admin Assistant	35
Mechanic	36
Maintenance AS	40
Computer Tech	43
ACE	44
Mechanic- Head	45
Food Nutrition	46
Mechanic- Head/Assist Trans. Dir.	47
Head Tech	48
FRYSC Director	51
Maintenance-Supervisor	52
Adult Ed	53
ACE-BCTC	54
ACE 2	55
Daycare Director	56
Apple Core	57

Classified Salary Schedule

2025-2026 Salary Schedules

Approved April 14, 2025

	Miscellaneous	Bus Monitor	Custodian A	Daycare Workers 1	Assistants/Day Care Workers 2	Custodian AC2	Food Service Cook	Inst Asst	Daycare Director - SSE	Food Service Asst Manager	Head Custodian	Maintenance	Maintenance - with Pesticides	Daycare Director ECC/FBW	Assistant Daycare Director	Secretaries 2	Bus Driver	Food Service Manager	Secretaries	Accounts Payable/Comm Ed/Payroll/Super Admin Asst	Mechanic	Maintenance AS	Computer Tech	ACE	Mechanic - Head	Food Nutrition	Mechanic - Head/Asst Trans. Dir	Head Tech	FRYSC Director	Maintenance - Supervisor	Adult Ed	ACE - BCTC	ACE 2	Daycare Dir- RBT	Apple Core	
Years	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Grade	Years
Exp	1	6	8	10	12	13	14	15	17	18	20	23	26	27	28	31	32	33	34	35	36	40	43	44	45	46	47	48	51	52	53	54	55	56	57	Exp
0	\$12.00	\$13.00	\$14.99	\$14.27	\$13.09	\$12.92	\$14.31	\$15.00	\$25.00	\$16.08	\$16.23	\$16.23	\$16.75	\$15.10	\$14.03	\$16.66	\$18.00	\$18.34	\$17.31	\$18.46	\$17.83	\$19.42	\$20.10	\$19.67	\$19.93	\$23.82	\$21.95	\$25.95	\$24.80	\$24.83	\$24.80	\$27.54	\$12.64	\$19.84	\$16.09	0
1		\$13.01	\$15.04	\$14.34	\$13.17	\$13.15	\$15.00	\$15.01	\$25.00	\$16.78	\$16.57	\$16.57	\$17.10	\$15.31	\$14.25	\$16.68	\$18.01	\$18.95	\$17.63	\$19.01	\$18.19	\$20.87	\$20.40	\$19.88	\$20.28	\$24.05	\$22.30	\$26.36	\$25.22	\$26.87	\$25.22	\$27.88	\$12.64	\$19.84	\$16.09	1
2		\$13.02	\$15.09	\$14.46	\$13.28	\$13.34	\$15.13	\$15.13	\$25.00	\$16.89	\$16.83	\$16.83	\$17.35	\$15.54	\$14.48	\$16.75	\$18.13	\$19.19	\$17.84	\$19.47	\$18.47	\$21.28	\$20.62	\$19.98	\$20.52	\$24.14	\$22.57	\$26.64	\$25.48	\$27.86	\$25.48	\$28.23	\$12.64	\$19.84	\$16.09	2
3		\$13.15	\$15.18	\$14.64	\$13.46	\$13.49	\$15.23	\$15.31	\$25.00	\$17.04	\$17.11	\$17.11	\$17.64	\$15.75	\$14.71	\$16.87	\$18.50	\$19.37	\$18.06	\$19.92	\$18.74	\$21.69	\$20.83	\$20.10	\$20.74	\$24.22	\$22.83	\$26.87	\$25.74	\$28.83	\$25.74	\$28.58	\$12.64	\$19.84	\$16.09	3
4		\$13.27	\$15.33	\$14.82	\$13.65	\$13.68	\$15.35	\$15.49	\$25.00	\$17.16	\$17.40	\$17.40	\$17.92	\$15.98	\$14.94	\$16.95	\$18.87	\$19.51	\$18.28	\$20.38	\$19.03	\$22.07	\$21.00	\$20.20	\$20.98	\$24.32	\$23.09	\$27.13	\$26.02	\$29.79	\$26.02	\$28.94	\$12.64	\$19.84	\$16.09	4
5		\$13.39	\$15.48	\$15.00	\$13.84	\$13.84	\$15.48	\$15.68	\$25.00	\$17.28	\$17.67	\$17.67	\$18.19	\$16.20	\$15.17	\$17.08	\$18.96	\$19.66	\$18.50	\$20.83	\$19.31	\$22.48	\$21.20	\$20.32	\$21.22	\$24.42	\$23.34	\$27.39	\$26.28	\$30.77	\$26.28	\$29.31	\$12.64	\$19.84	\$16.09	5
6		\$13.47	\$15.65	\$15.19	\$14.00	\$14.00	\$15.59	\$15.84	\$25.00	\$17.40	\$17.97	\$17.97	\$18.50	\$16.45	\$15.39	\$17.26	\$19.08	\$19.83	\$18.70	\$21.28	\$19.58	\$22.89	\$21.40	\$20.43	\$21.45	\$24.48	\$23.59	\$27.63	\$28.41	\$31.16	\$28.41	\$29.67	\$12.64	\$19.84	\$16.09	6
7		\$13.60	\$15.79	\$15.37	\$14.19	\$14.17	\$15.74	\$16.04	\$25.00	\$17.54	\$18.25	\$18.25	\$18.77	\$16.69	\$15.63	\$17.35	\$19.19	\$19.98	\$18.93	\$21.73	\$19.87	\$23.28	\$21.60	\$20.54	\$21.68	\$24.57	\$23.86	\$27.91	\$28.69	\$31.55	\$28.69	\$30.04	\$12.64	\$19.84	\$16.09	7
8		\$13.70	\$15.97	\$15.54	\$14.37	\$14.34	\$15.87	\$16.20	\$25.00	\$17.66	\$18.54	\$18.54	\$19.06	\$16.93	\$15.86	\$17.42	\$19.32	\$20.13	\$19.14	\$22.19	\$20.16	\$23.68	\$21.79	\$20.65	\$21.90	\$24.66	\$24.10	\$28.16	\$28.88	\$31.94	\$28.88	\$30.42	\$12.64	\$19.84	\$16.09	8
9		\$13.81	\$16.11	\$15.73	\$14.57	\$14.51	\$15.98	\$16.41	\$25.00	\$17.78	\$18.81	\$18.81	\$19.33	\$17.17	\$16.08	\$17.53	\$19.39	\$20.28	\$19.36	\$22.64	\$20.45	\$24.09	\$22.00	\$20.75	\$22.14	\$24.75	\$24.37	\$28.42	\$29.06	\$32.33	\$29.06	\$30.81	\$12.64	\$19.84	\$16.09	9
10		\$13.93	\$16.27	\$15.91	\$14.75	\$14.68	\$16.11	\$16.58	\$25.00	\$17.93	\$19.08	\$19.08	\$19.60	\$17.43	\$16.31	\$17.67	\$19.53	\$20.46	\$19.57	\$23.09	\$20.74	\$24.49	\$22.18	\$20.87	\$22.38	\$24.83	\$24.62	\$28.66	\$29.24	\$32.72	\$29.24	\$31.18	\$12.64	\$19.84	\$16.09	10
11		\$14.06	\$16.41	\$16.10	\$14.97	\$14.86	\$16.25	\$16.80	\$25.00	\$18.05	\$19.34	\$19.34	\$19.86	\$17.67	\$16.54	\$18.14	\$19.65	\$20.63	\$19.80	\$23.56	\$21.02	\$24.89	\$22.39	\$20.97	\$22.62	\$24.93	\$24.88	\$28.94	\$29.42	\$33.13	\$29.42	\$31.57	\$12.64	\$19.84	\$16.09	11
12		\$14.18	\$16.57	\$16.30	\$15.15	\$15.01	\$16.34	\$16.97	\$25.00	\$18.17	\$19.59	\$19.59	\$20.12	\$17.93	\$16.77	\$18.21	\$19.76	\$20.77	\$20.02	\$23.68	\$21.30	\$25.29	\$22.59	\$21.07	\$22.85	\$24.98	\$25.14	\$29.19	\$29.61	\$33.50	\$29.61	\$31.97	\$12.64	\$19.84	\$16.09	12
13		\$14.28	\$16.71	\$16.48	\$15.34	\$15.18	\$16.48	\$17.17	\$25.00	\$18.30	\$19.85	\$19.85	\$20.37	\$18.19	\$17.00	\$18.30	\$19.86	\$20.92	\$20.25	\$23.81	\$21.59	\$25.69	\$22.79	\$21.19	\$23.09	\$25.10	\$25.41	\$29.44	\$29.78	\$33.88	\$29.78	\$32.37	\$12.64	\$20.09	\$16.09	13
14		\$14.40	\$16.86	\$16.68	\$15.53	\$15.35	\$16.60	\$17.35	\$25.00	\$18.43	\$20.12	\$20.12	\$20.64	\$18.45	\$17.23	\$18.40	\$19.98	\$21.07	\$20.38	\$24.00	\$21.88	\$26.09	\$22.98	\$21.30	\$23.32	\$25.18	\$25.65	\$29.72	\$29.97	\$34.27	\$29.97	\$32.77	\$12.64	\$20.34	\$16.09	14
15		\$14.50	\$17.01	\$16.85	\$15.70	\$15.51	\$16.73	\$17.54	\$25.00	\$18.58	\$20.37	\$20.37	\$20.89	\$18.73	\$17.46	\$18.53	\$20.11	\$21.23	\$20.51	\$24.20	\$22.16	\$26.50	\$23.19	\$21.42	\$23.55	\$25.26	\$25.89	\$29.97	\$30.14	\$34.66	\$30.14	\$33.18	\$12.64	\$20.59	\$16.09	15
16		\$14.62	\$17.16	\$17.01	\$15.89	\$15.69	\$16.84	\$17.70	\$25.00	\$18.69	\$20.64	\$20.64	\$21.16	\$18.99	\$17.68	\$18.70	\$20.22	\$21.38	\$20.60	\$24.38	\$22.45	\$26.89	\$23.37	\$21.53	\$23.78	\$25.34	\$26.17	\$30.22	\$30.32	\$35.05	\$30.32	\$33.60	\$12.64	\$20.84	\$16.09	16
17		\$14.73	\$17.29	\$17.18	\$16.08	\$15.87	\$16.97	\$17.90	\$25.00	\$18.81	\$20.89	\$20.89	\$21.41	\$19.28	\$17.91	\$18.87	\$20.34	\$21.55	\$20.73	\$24.59	\$22.74	\$27.29	\$23.57	\$21.65	\$24.02	\$25.44	\$26.42	\$30.47	\$30.51	\$35.44	\$30.51	\$34.01	\$12.64	\$21.09	\$16.09	17
18		\$14.84	\$17.44	\$17.35	\$16.27	\$16.04	\$17.10	\$18.08	\$25.00	\$18.95	\$21.15	\$21.15	\$21.67	\$19.55	\$18.15	\$19.05	\$20.45	\$21.72	\$20.85	\$24.78	\$23.02	\$27.71	\$23.78	\$21.76	\$24.26	\$25.52	\$26.68	\$30.75	\$30.69	\$35.83	\$30.69	\$34.44	\$12.64	\$21.34	\$16.09	18
19		\$14.95	\$17.57	\$17.51	\$16.44	\$16.19	\$17.25	\$18.26	\$25.00	\$19.08	\$21.42	\$21.42	\$21.93	\$19.84	\$18.37	\$19.20	\$20.54	\$21.86	\$20.95	\$24.97	\$23.30	\$28.12	\$23.98	\$21.88	\$24.48	\$25.66	\$26.93	\$31.00	\$30.87	\$36.22	\$30.87	\$34.87	\$12.64	\$21.59	\$16.09	19
20		\$15.05	\$17.70	\$17.68	\$16.64	\$16.36	\$17.46	\$18.46	\$25.00	\$19.31	\$21.67	\$21.67	\$22.20	\$20.13	\$18.60	\$19.37	\$20.65	\$21.99	\$21.07	\$25.17	\$23.58	\$28.51	\$24.17	\$22.00	\$24.72	\$25.71	\$27.19	\$31.25	\$31.06	\$36.61	\$31.06	\$35.32	\$12.64	\$21.84	\$16.09	20
21		\$15.18	\$17.86	\$17.86	\$16.81	\$16.53	\$17.61	\$18.64	\$25.00	\$19.47	\$21.93	\$21.93	\$22.45	\$20.43	\$18.83	\$19.54	\$20.78	\$22.17	\$21.17	\$25.36	\$23.87	\$28.91	\$24.36	\$22.10	\$24.95	\$25.78	\$27.45	\$31.51	\$31.27	\$37.00	\$31.27	\$35.75	\$12.64	\$22.09	\$16.09	21
22		\$15.30	\$18.00	\$18.03	\$17.00	\$16.69	\$17.91	\$18.81	\$25.00	\$19.79	\$22.18	\$22.18	\$22.71	\$20.72	\$19.06	\$19.71	\$20.91	\$22.33	\$21.28	\$25.55	\$24.15	\$29.32	\$24.56	\$22.22	\$25.18	\$25.87	\$27.71	\$31.76	\$31.45	\$37.65	\$31.45	\$36.20	\$12.64	\$22.34	\$16.09	22
23		\$15.40	\$18.15	\$18.19	\$17.19	\$16.87	\$18.16	\$18.99	\$25.00	\$20.04	\$22.45	\$22.45	\$22.97	\$21.02	\$19.29	\$19.89	\$21.02	\$22.46	\$21.40	\$25.75	\$24.44	\$29.72	\$24.75	\$22.34	\$25.42	\$25.95	\$27.95	\$32.01	\$31.65	\$38.29	\$31.65	\$36.65	\$12.64	\$22.59	\$16.09	23
24		\$15.52	\$18.29	\$18.36	\$17.38	\$17.05	\$18.39	\$19.18	\$25.00	\$20.27	\$22.72	\$22.72	\$23.24	\$21.34	\$19.51	\$20.07	\$21.13	\$22.63	\$21.53	\$25.95	\$24.74	\$30.11	\$24.94	\$22.46	\$25.64	\$26.03	\$28.21	\$32.25	\$31.84	\$38.94	\$31.84	\$37.10	\$12.64	\$22.84	\$16.09	24
25		\$15.63	\$18.44	\$18.53	\$17.55	\$17.21	\$18.63	\$19.34	\$25.00	\$20.49	\$22.97	\$22.97	\$23.49	\$21.64	\$19.75	\$20.25	\$21.24	\$22.79	\$21.63	\$26.14	\$25.02	\$30.52	\$25.12	\$22.58	\$25.87	\$26.13	\$28.48	\$32.48	\$32.04	\$39.60	\$32.04	\$37.57	\$12.64	\$23.09	\$16.09	25
26		\$15.74	\$18.58	\$18.69	\$17.71	\$17.38	\$18.87	\$19.53	\$25.00	\$20.77	\$23.23	\$23.23	\$23.75	\$21.96	\$19.97	\$20.44	\$21.35	\$22.97	\$21.73	\$26.34	\$25.29	\$30.92	\$25.29	\$22.69	\$26.12	\$26.21	\$28.73	\$32.72	\$32.23	\$40.23	\$32.23	\$38.04	\$12.64	\$23.34	\$16.09	26
27		\$15.86	\$18.71	\$18.86	\$17.90	\$17.54	\$19.09	\$19.70	\$25.00	\$21.00	\$23.48	\$23.48	\$24.00	\$22.27	\$20.20	\$20.62	\$21.48	\$23.10	\$21.83	\$26.53	\$25.58	\$31.32	\$25.48	\$22.83	\$26.35	\$26.31	\$28.99	\$32.95	\$32.43	\$40.87	\$32.43	\$38.52	\$12.64	\$23.59	\$16.09	27
28		\$15.98	\$18.85	\$19.03	\$18.09	\$17.70	\$19.33	\$19.90	\$25.00	\$21.23	\$23.75	\$23.75	\$24.28	\$22.60	\$20.44	\$20.85	\$21.57	\$23.26	\$21.99	\$26.72	\$25.87	\$31.72	\$25.66	\$22.94	\$26.58	\$26.38	\$29.24	\$33.18	\$32.63	\$41.53	\$32.63	\$39.00	\$12.64	\$23.84	\$16.09	28
29		\$16.09	\$18.99	\$19.21	\$18.28	\$17.88	\$19.57	\$20.08	\$25.00	\$21.48	\$24.00	\$24.00	\$24.53	\$22.93	\$20.66	\$21.04	\$21.68	\$23.40	\$22.32	\$26.92	\$26.16	\$32.12	\$25.84	\$23.06	\$26.81	\$26.47	\$29.49	\$33.43	\$32.81	\$42.18	\$32.81	\$39.47	\$12.64	\$24.09	\$16.09	29
30		\$16.20	\$19.15	\$19.37	\$18.47	\$18.05	\$19.80	\$20.27	\$25.00	\$21.73	\$24.27	\$24.27	\$24.80	\$23.26	\$20.89	\$21.21	\$21.79	\$23.55	\$22.63	\$27.11	\$26.44	\$32.52	\$26.03	\$23.19	\$27.04	\$26.56	\$29.76	\$33.66	\$33.02	\$42.82	\$33.02	\$39.99	\$12.64	\$24.34	\$16.09	30

Family Resource Director

2025-2026 Salary Schedules

Approved April 14, 2025

Years	Grade 51		Bachelors	Master's	Rank I
Exp	Rate	Base Salary	2,000	2,000	2,000
0	\$24.80	\$44,640.00	\$46,640.00	\$48,640.00	\$50,640.00
1	\$25.22	\$45,396.00	\$47,396.00	\$49,396.00	\$51,396.00
2	\$25.48	\$45,864.00	\$47,864.00	\$49,864.00	\$51,864.00
3	\$25.74	\$46,332.00	\$48,332.00	\$50,332.00	\$52,332.00
4	\$26.02	\$46,836.00	\$48,836.00	\$50,836.00	\$52,836.00
5	\$26.28	\$47,304.00	\$49,304.00	\$51,304.00	\$53,304.00
6	\$28.41	\$51,138.00	\$53,138.00	\$55,138.00	\$57,138.00
7	\$28.69	\$51,642.00	\$53,642.00	\$55,642.00	\$57,642.00
8	\$28.88	\$51,984.00	\$53,984.00	\$55,984.00	\$57,984.00
9	\$29.06	\$52,308.00	\$54,308.00	\$56,308.00	\$58,308.00
10	\$29.24	\$52,632.00	\$54,632.00	\$56,632.00	\$58,632.00
11	\$29.42	\$52,956.00	\$54,956.00	\$56,956.00	\$58,956.00
12	\$29.61	\$53,298.00	\$55,298.00	\$57,298.00	\$59,298.00
13	\$29.78	\$53,604.00	\$55,604.00	\$57,604.00	\$59,604.00
14	\$29.97	\$53,946.00	\$55,946.00	\$57,946.00	\$59,946.00
15	\$30.14	\$54,252.00	\$56,252.00	\$58,252.00	\$60,252.00
16	\$30.32	\$54,576.00	\$56,576.00	\$58,576.00	\$60,576.00
17	\$30.51	\$54,918.00	\$56,918.00	\$58,918.00	\$60,918.00
18	\$30.69	\$55,242.00	\$57,242.00	\$59,242.00	\$61,242.00
19	\$30.87	\$55,566.00	\$57,566.00	\$59,566.00	\$61,566.00
20	\$31.06	\$55,908.00	\$57,908.00	\$59,908.00	\$61,908.00
21	\$31.27	\$56,286.00	\$58,286.00	\$60,286.00	\$62,286.00
22	\$31.45	\$56,610.00	\$58,610.00	\$60,610.00	\$62,610.00
23	\$31.65	\$56,970.00	\$58,970.00	\$60,970.00	\$62,970.00
24	\$31.84	\$57,312.00	\$59,312.00	\$61,312.00	\$63,312.00
25	\$32.04	\$57,672.00	\$59,672.00	\$61,672.00	\$63,672.00
26	\$32.23	\$58,014.00	\$60,014.00	\$62,014.00	\$64,014.00
27	\$32.43	\$58,374.00	\$60,374.00	\$62,374.00	\$64,374.00
28	\$32.63	\$58,734.00	\$60,734.00	\$62,734.00	\$64,734.00
29	\$32.81	\$59,058.00	\$61,058.00	\$63,058.00	\$65,058.00
30	\$33.02	\$59,436.00	\$61,436.00	\$63,436.00	\$65,436.00

*Please note: A degree in education, social work, psychology, or related is required to obtain a \$2,000 stipend for each educational level earned.

Energy Manager, Interpreter, and Occupational Therapist

2025-2026 Salary Schedules

Approved April 14, 2025

Years	Energy	Interpreter 1	Interpreter 2	Interpreter 3	Occupational
0	\$20,000	\$29,580	\$33,279	\$42,154	\$60,750
1		\$30,475	\$34,277	\$43,420	\$61,750
2		\$31,384	\$35,288	\$44,722	\$62,567
3		\$32,325	\$36,365	\$46,061	\$63,473
4		\$33,332	\$37,457	\$47,444	\$64,378
5		\$34,293	\$38,581	\$48,869	\$65,286
6		\$35,323	\$39,737	\$50,333	\$66,193
7		\$36,383	\$40,897	\$51,845	\$67,099
8		\$37,473	\$42,157	\$53,401	\$68,007
9		\$38,599	\$43,423	\$55,003	\$68,910
10		\$39,861	\$45,001	\$56,897	\$69,819
11		\$41,457	\$46,803	\$59,174	\$70,725
12		\$43,115	\$48,676	\$61,541	\$71,633
13		\$44,840	\$50,622	\$64,003	\$72,539
14		\$46,633	\$52,647	\$66,563	\$73,446
15		\$48,497	\$54,753	\$69,225	\$74,353
16		\$50,438	\$56,942	\$71,995	\$75,259
17		\$52,457	\$59,220	\$74,873	\$76,166
18		\$54,557	\$61,590	\$77,870	\$77,077
19		\$56,736	\$64,054	\$80,984	\$77,995
20		\$59,264	\$67,207	\$84,776	\$78,911
21		\$59,857	\$67,879	\$85,625	\$79,827
22		\$60,456	\$68,558	\$86,482	\$80,746
23		\$61,061	\$69,244	\$87,346	\$81,661
24		\$61,671	\$69,937	\$88,219	\$82,580
25		\$62,290	\$70,635	\$89,101	\$83,497
26		\$62,912	\$71,342	\$89,992	\$84,413
27		\$63,541	\$72,054	\$90,891	\$85,258
28		\$64,177	\$72,774	\$91,802	\$86,112
29		\$64,820	\$73,503	\$92,719	\$86,972
30		\$65,467	\$74,239	\$93,646	\$87,843

CLASSIFIED SUBSTITUTE HOURLY RATE

2025-2026 Salary Schedules

Approved April 14, 2025

Position	Rate	Position	Rate
Secretaries	\$16.41	Custodian	\$14.76
Teacher Assistant	\$14.70	Daycare	\$14.05
Cooks	\$14.09	Maintenance	\$15.98
Bus Monitor	\$12.74	Mechanic	\$17.56
Bus Driver	0-4 yrs experience	\$18.00	
	5-9 yrs experience	\$19.05	
	10-17 yrs experience	\$19.62	
	18+ yrs experience	\$20.55	

INSTRUCTIONAL ASSISTANTS or OFFICE STAFF WORKING AS SUBSTITUTE TEACHERS:

Full Day Additional Compensation	\$40.00
Half Day Additional Compensation	\$20.00

Camp Workers:

Student	\$12/hr
Classified	\$15/hr
Certified	\$35/hr

CERTIFIED SUBSTITUTE DAILY RATE

2025-2026 Salary Schedules

Approved April 14, 2025

Rank	0-3 Years	4-9 Years	10+ Years	Retired Teacher
I	\$131.00	\$142.00	\$147.00	\$170.00
II	\$125.00	\$133.00	\$140.00	\$163.00
III	\$119.00	\$126.00	\$132.00	\$155.00
IV-V	\$105.00	\$108.00	\$113.00	

CERTIFIED SUBSTITUTE ESS / PD HOURLY RATE \$35

District Level Stipends

2025-2026 Salary Schedules

Approved April 14, 2025

	Annual	Contract Days
Digital Learning Coach/PR Specialist	\$ 1,500	240
Instructional Coach		196
Network Administrator	\$ 3,000	240
Board Treasurer/Admin Asst to Superintendent	20%	260
Accounting Manager	15%	240
ECC School Psychologist (approved 4/25/2024)	\$ 5,500	205
Special Ed Secretarial Duties	\$ 5,000	

	Annual	Monthly
National Board Certification	\$ 2,000	
Speech Language Pathology Certification	\$ 2,000	
School Psych Certification (NCSP) (approved 6/4/2024)	\$ 5,000	
O&M Certification Stipend (approved 8/8/2022)	\$ 5,000	
CACFP Coordinator (approved 3/11/2024)		\$ 2,500
Lead Behavioral Special Education Teacher Elementary (approved 4/8/2024)	\$ 3,500	
Certified School Financial Manager (CSFM)	\$ 2,000	
Doctoral degree without Rank change	\$ 2,000	
New Teacher Mentor	\$ 1,000	
JKM Training (only paid if federal funding is available)	up to \$500	

	Amount
PD Conference attendance (Must be pre-approved and above required 24 hours PD)	\$100/day
EBW/ECC daycare director (previously approved)	31%
ACHS Co-Op program Coordinator	\$25/hr
Camp worker - student	\$12/hr
Camp worker - classified	\$15/hr
Camp worker - certified	\$35/hr

BAND STAFF SALARY

2025-2026 Salary Schedules

Approved April 14, 2025

	Per Week	Sectional Per Day	Per Month
Band Camp Staff	\$ 400	\$ 100	-
Instructor and Writer	-	-	\$ 1,000
Instructor, Writer, and Choreographer	-	-	\$ 1,167
Assistant Band Director II	-	-	\$ 750

	Camp	Season
Band Camp Staff- Flute	\$ 900	-
Band Camp Staff- Clarinet	\$ 900	-
Band Camp Staff- Saxophone	\$ 900	-
Band Camp Staff- Trumpet	\$ 900	-
Band Camp Staff- Low Brass	\$ 900	-
Band Camp Staff- Pitt	\$ 1,300	-
Band Camp Staff- Drum	\$ 5,000	-
Band Camp Staff- Color Guard	\$ 1,100	-
Color Guard Season	-	\$ 3,500

***Please note: Stipends listed above will be distributed from Band Activity Funds only and not from the General Fund.**

	ACHS				ACMS				Elementary			
	Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity			
	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs
DISTRICT WIDE ATHLETIC DIRECTOR (54 ext days)	1	\$5,000	\$5,500	\$6,000								
ASSISTANT ATHLETIC DIRECTOR	2	\$3,000	\$3,300	\$3,600	2	\$1,500	\$1,650	\$1,800	1	\$500	\$550	\$600
CONCESSIONS MANAGER	1	\$25 PER GAME			1	\$25 PER GAME						
CONCESSION/GATE WORKER (Paid via Arbiter)	As Needed	\$50 (up to 3 hrs) - \$15/hr addl. time			As Needed	\$50 (up to 3 hrs) - \$15/hr addl. time			As Needed	\$50 (up to 3 hrs) - \$15/hr addl. time		
GAME MANAGER	As Needed	\$75 (up to 3 hrs) - \$20/hr addl. time			As Needed	\$75 (up to 3 hrs) - \$20/hr addl. time			As Needed	\$75 (up to 3 hrs) - \$20/hr addl. time		
ARCHERY HEAD COACH	1	\$1,500	\$1,650	\$1,800	1	\$800	\$880	\$960	3	\$250	\$275	\$300
BASEBALL HEAD COACH	1	\$4,500	\$4,950	\$5,400	1	\$1,200	\$1,320	\$1,440				
BASEBALL ASSISTANT COACH	2	\$1,750	\$1,925	\$2,100	2	\$700	\$770	\$840				
BASEBALL JV COACH	1	\$1,750	\$1,925	\$2,100								
BASKETBALL HEAD COACH	2	\$9,000	\$9,900	\$10,800	4	\$2,000	\$2,200	\$2,400	3	\$250	\$275	\$300
BASKETBALL ASSISTANT COACH	2	\$3,500	\$3,850	\$4,200	4	\$1,000	\$1,100	\$1,200				
BASKETBALL FRESHMAN COACH	2	\$3,500	\$3,850	\$4,200								
BASS FISHING	1	\$1,000	\$1,100	\$1,200								
BOWLING	1	\$1,000	\$1,100	\$1,200								
CHEERLEADING HEAD COACH	1	\$4,000	\$4,400	\$4,800	1	\$2,100	\$2,310	\$2,520				
CHEERLEADING ASSISTANT COACH	1	\$1,500	\$1,650	\$1,800	1	\$1,500	\$1,650	\$1,800				
CROSS COUNTRY	1	\$2,000	\$2,200	\$2,400	1	\$1,200	\$1,320	\$1,440	3	\$250	\$275	\$300
DANCE HEAD COACH	1	\$1,500	\$1,650	\$1,800	1	\$1,500	\$1,650	\$1,800				
DANCE ASSISTANT COACH	1	\$1,000	\$1,100	\$1,200								
ESPORTS HEAD COACH	1	\$1,500	\$1,650	\$1,800								
FOOTBALL HEAD COACH	1	\$9,000	\$9,900	\$10,800	2	\$2,500	\$2,750	\$3,000				
FOOTBALL 1ST ASSISTANT COACH	1	\$4,500	\$4,950	\$5,400								
FOOTBALL ASSISTANT COACH	3	\$3,000	\$3,300	\$3,600	4	\$1,000	\$1,100	\$1,200				
FOOTBALL FRESHMAN COACH	2	\$3,000	\$3,300	\$3,600								
GOLF HEAD COACH	2	\$1,500	\$1,650	\$1,800	2	\$1,000	\$1,100	\$1,200				
SOCCER HEAD COACH	2	\$4,000	\$4,400	\$4,800	2	\$1,200	\$1,320	\$1,440				
SOCCER ASSISTANT COACH	2	\$1,000	\$1,100	\$1,200	2	\$700	\$770	\$840				
SOFTBALL HEAD COACH	1	\$4,500	\$4,950	\$5,400	1	\$1,200	\$1,320	\$1,440				
SOFTBALL ASSISTANT COACH	2	\$1,750	\$1,925	\$2,100	2	\$700	\$770	\$840				
SOFTBALL JV COACH	1	\$1,750	\$1,925	\$2,100								
SWIM HEAD COACH	1	\$2,000	\$2,200	\$2,400								
SWIM ASSISTANT COACH	1	\$700	\$770	\$840								
TENNIS HEAD COACH	2	\$1,500	\$1,650	\$1,800								
TRACK HEAD COACH	1	\$3,500	\$3,850	\$4,200	2	\$1,000	\$1,100	\$1,200				
TRACK ASSISTANT COACH	2	\$1,000	\$1,100	\$1,200								
VOLLEYBALL HEAD COACH	1	\$4,000	\$4,400	\$4,800	1	\$1,200	\$1,320	\$1,440				
VOLLEYBALL ASSISTANT COACH	1	\$1,500	\$1,650	\$1,800	1	\$700	\$770	\$840				
VOLLEYBALL FRESHMAN COACH	1	\$1,500	\$1,650	\$1,800								
WEIGHTLIFTING HEAD COACH	1	\$5,000	\$5,500	\$6,000								
WEIGHTLIFTING ASSISTANT COACH	1	\$1,500	\$1,650	\$1,800								
WRESTLING HEAD COACH	1	\$4,000	\$4,400	\$4,800	1	\$1,250	\$1,375	\$1,500	1	\$750	\$825	\$900
WRESTLING ASSISTANT COACH	2	\$1,000	\$1,100	\$1,200	1	\$750	\$825	\$900				

	ACHS				ACMS				Elementary			
	Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity				Years of service are for Anderson County only and in the same sport/activity			
	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs	# positions	0-4 yrs	5-9 yrs	10+ yrs
ACADEMIC												
ACADEMIC HEAD COACH	1	\$3,000	\$3,300	\$3,600	1	\$2,000	\$2,200	\$2,400	1 per school	\$1,000	\$1,100	\$1,200
ACADEMIC ASSISTANT COACH	1	\$2,000	\$2,200	\$3,600					2 per school	\$900	\$990	\$1,080
AMS 6TH GRADE SHOWCASE					1	\$1,000	\$1,100	\$1,200				
AMS FUTURE PROBLEM SOLVING					1	\$1,000	\$1,100	\$1,200				
AMS WRITTEN ASSESSMENT					1	\$1,000	\$1,100	\$1,200				
DEPARTMENT HEADS (add'l SBDM paid)	7	\$800	\$880	\$960								
MATH TEAM COACH					1	\$1,800	\$1,980	\$2,160				
TEAM/GRADE LEADERS (add'l SBDM paid)					6	\$800	\$880	\$960	5 per school	\$500	\$550	\$600
TECHNOLOGY COORDINATORS	1	\$800	\$880	\$960	1	\$800	\$880	\$960	1 per school	\$800	\$880	\$960
EXTRACURRICULAR												
ALL STATE CHORUS									1	\$1,000	\$1,100	\$1,200
CHORAL DIRECTOR	1	\$900	\$990	\$1,080	1	\$900	\$990	\$1,080				
BAND DIRECTOR	1	\$8,500	\$9,350	\$10,200								
BAND ASSISTANT DIRECTOR	1	\$4,000	\$4,400	\$4,800								
CHESS COACH					1	\$300	\$330	\$360				
CHOIR ENSEMBLE					1	\$1,000	\$1,100	\$1,200				
DRAMA COACH					1	\$1,000	\$1,100	\$1,200	Saffell 1	\$300	\$330	\$360
MUSICAL DIRECTOR	3	\$2,000	\$2,200	\$2,400								
YEARBOOK	1	\$2,000	\$2,200	\$2,400	1	\$1,500	\$1,650	\$1,800	1 per school	\$500 (SBDM paid)		

Coaches hired before 2014-2015 school year will continue to be grandfathered in on previous pay scale revised 6/17/2010